



Erasmus+

**Kaleidoscope**  
Enterprise Ltd

*Championing Equality, Celebrating Diversity*

## Innovative Quality Mentoring for Social Inclusion Strategic Partnership

October 2015—August 2017

### Information for Trainee Volunteer Applicants



5th Transnational Meeting in Suceava, Romania May 2015 with Come4Inclusion Partners

***“...our relationships with the other country-groups reached new heights in Slovakia. This shows what can and could be achieved through collaborative working between folk from different nations, cultures and backgrounds” Bob, 2015***

***“It was really great to meet all of you, I thoroughly enjoyed myself in Turkey, made a lot of good connections and was able to learn from each of you. Thank you for making the time so enjoyable ...” Denise, 2014***

## What is Erasmus+?

Erasmus+ is the European Union programme for education, training, youth and sport. It runs for seven years, from 2014 to 2020, with organisations invited to [apply for funding](#) each year to undertake creative and worthwhile activities.

Erasmus+ aims to modernise education, training and youth work across Europe. It is open to education, training, youth and sport organisations across all sectors of lifelong learning, including school education, further and higher education, adult education and the youth sector. It offers exciting opportunities for UK participants to then study, work, volunteer, teach and train abroad in Europe.

## What is the IQ Mentoring 4 Social Inclusion Project about?

***The proposed project partnership intends to offer lifelong learning benefits to less educated and low skills categories of people by using innovative and quality mentoring techniques to improve their level of social inclusion and employability.***

The project will focus on developing, sharing and transferring innovative mentoring practices between participating countries, enabling organisations to work together in order to developing adult educators' competences to deal with diversified groups of learners, making use of new technologies and teaching outcomes. Also the project will contribute to improving and extending the offer of high quality learning opportunities tailored to individual adult learners including through innovative ways of outreach and delivery.

The project proposed intervention is following a previous collaboration between current partners during

2013-2015 within Community Mentoring for Social Inclusion .

The previous partnership project aimed to compare and contrast the experiences, methodologies, definitions and assumptions of the different approaches used by the organizations involved in providing learning opportunities to socially disadvantaged members of communities and involve representatives from these groups in these processes. As a result of these exchanges the project collectively designed and integrated approaches based on attracting, training and empowering successful individuals from similar backgrounds to socially disadvantaged adults, to become community mentors.

## What are the project objectives?

The project aims at increasing institutional capacity of the project partners, empowering them to provide new and innovative services for social inclusion in Europe. The training of trainers will generate a legacy to the project, and will ensure the cascading of learning continues after completion. The pool of trainers in each member country will be an asset to the organization and their local community. In this context the objectives proposed for developing a new partnership program are:

- 1. Development of a common professional profile of Community Mentors for Social Inclusion at European level, based on the initial assessment and lessons learned and best practices applied in partners countries.*
- 2. Develop training curricula adapted to the common professional profile of Community Mentor for Social Inclusion (based on the initial assessment).*
- 3. Increased institutional capacity of 6 organizations in 4 countries by providing modern and innovative training to their key staff involved in community mentoring for social inclusion.*
- 4. Develop competences and skills of 132 professional in adult education to become community mentors for social inclusion using short-term staff training and learners blended mobilities.*
- 5. Develop innovative tools to transfer information and knowledge.*

**Kaleidoscope Enterprise**, one of the UK partners in the IQ Mentoring 4 Social Inclusion project, led the previous collaboration between partners on the theme of community mentoring.

— Grundtvig Community Mentoring for Social Inclusion.

The results of that collaboration can be found in EST (European Shared Treasure)\*. See: [http://](http://www.europeansharedtreasure.eu/)

[www.europeansharedtreasure.eu/](http://www.europeansharedtreasure.eu/)

Or see [www.kaleidoscopeenterprise.org.uk](http://www.kaleidoscopeenterprise.org.uk)



\*European Shared Treasure (EST) is a Europe-wide database which aims to capture good practice and the wealth of experience within European funded projects. It aims to increase the visibility of

## How to get involved?

We are seeking :

- A. Volunteer mentor trainees who would like to travel and participate in transnational training and inhouse training to be a Kaleidoscope Mentor
- B. Office project volunteers who can share their skills in e.g. marketing, administration, European languages, event management, website design
- C. Supporter/sponsors who can act as hosts and contributors to the international project meeting Kaleidoscope will be hosting in September 2017

## Recruitment and Selection Process for Volunteer Trainees!!!

1. Volunteer Mentor Trainee Application form released — March 2016 onwards
2. Applications short-listed and applicants invited to interview — March–August 2016
3. Successful interviews will lead to a DBS check – March-August 2016
4. Successful DBS check outcome will lead to in-house KEL Mentor training , brief session for Erasmus+ programme training in Hatfield and participating at a transnational meeting within one of project partners' country

## Blended Mobilities / International Training- Timetable

C2 Suceava	October 2016
C3 Slovakia	November 2016
C4 Turkey	December 2016
C5 Belfast	January 2017
C6 Alexandria	February 2017
C7 Hatfield	March 2017

***While the training place is fully subsidised, a deposit of £250 cash is payable prior to booking of learner flights and hotel accommodation which will be fully refunded on return from successful training participation***

**To apply for a place on a blended mobility or for more information — Contact us:**

Email: [volunteers@kaleidoscopeenterprise.org.uk](mailto:volunteers@kaleidoscopeenterprise.org.uk)

Twitter: @CommunityMentor Or Call: 07832 971961 and leave a message

[www.kaleidoscopeenterprise.org.uk](http://www.kaleidoscopeenterprise.org.uk)